



Liberia Anti-Corruption Commission (LACC)



Tupee Taylor Curve, Sinkor Old Road, Monrovia Liberia – Cell: +231-08866674/0777014098 laccliberia@gmail.com, www.lacc.gov.lr

FIRST QUARTER REPORT OF THE LIBERIA ANTI-CORRUPTION COMMISSION (LACC)

FY 2025, REPORTING PERIOD

SUBMITTED TO:

HIS EXCELLENCY JOSEPH NYUMAH BOAKAI

PRESIDENT OF THE REPUBLIC OF LIBERIA

March 31, 2025

H.E. Joseph Nyumah Boakai
President of the Republic of Liberia
Ministry of State
Executive Mansion
Monrovia, Liberia

Your Excellency,

I present my highest compliments on behalf of the Board of Commissioners, Management, and Staff of the Liberia Anti-Corruption Commission (LACC).

In fulfillment of the statutory obligation under Section 14.2 of the LACC Act of 2022, we are honored to submit the Commission's First Quarter Report for the year 2025. This report highlights our progress, key achievements, and operational challenges encountered during the period January to March 2025.

The first quarter of the year has seen the Commission make remarkable strides in advancing the national anti-corruption agenda. We have taken decisive actions to investigate allegations of corruption, strengthen institutional partnerships, and raise public awareness on issues of integrity and accountability. These efforts reflect our unwavering commitment to promoting transparent and ethical governance across Liberia.

While notable gains have been made, the Commission continues to grapple with critical challenges including limited resources, procedural delays within the justice system, and the absence of a dedicated anti-corruption court. These constraints hinder the pace and impact of our work. We therefore respectfully seek Your Excellency's continued support and strategic guidance in addressing these systemic barriers.

It is with great honor that we submit the enclosed First Quarter Report for your kind consideration. We remain receptive to any feedback, direction, or intervention Your Excellency may deem necessary to enhance the effectiveness of our mandate.

We thank Your Excellency for your steadfast leadership and unwavering commitment to the fight against corruption in Liberia.

Respectfully Submitted

Cllr. Alexandra K. Zoe
Executive Chairperson

Table of Contents

Introduction	3
Executive Summary	4
Echoes from the Executive Chairperson’s Officer	6
Administration & Supervision Department	9
Asset Declaration & Verification Unit: Strengthening Transparency through Robust Compliance	10
Human Resource Unit: Advancing Institution Discipline and Workforce Management	11
Finance Unit	13
Information, Communication and Technology	22
Asset Management	22
Procurement Unit	23
Operationalization of the LACC Service Delivery Charter	23
Internal Audit Unit	24
Logistics and Transport Unit	24
Education & Prevention Department	25
Notable Achievements	25
Assessment Report of the LACC and Project Proposal for Mining Sector Risk Assessment	26
Social Accountability Project for Geographic and Socio-Economic Dynamics	26
Progress on Integrating Anti-Corruption Education into Elementary Schools	28
Monitoring & Investigation Department	30
Strategic and Operational Leadership	30
Investigative Milestones and Legal Outcomes	31
Capacity Building and Specialized Training	31
Logistic and Manpower	31
Advancing Investigative Excellence through Digital Transformation and Field Operations	34
Legal & Prosecution	35
Strategic Recommendations	36
Conclusion	37

Executive Summary

The first quarter of 2025 marked a period of dynamic progress and impactful action by the Liberia Anti-Corruption Commission (LACC) in advancing its mandate to combat corruption, promote integrity, and enhance accountability across Liberia's public sector.

Investigations and Intelligence Operations

The Monitoring and Investigation Department recorded significant progress through the completion of high-profile investigations involving the Liberia Telecommunication Authority (LTA), the former Director General of the National Water, Sanitation and Hygiene Commission (NWASHC), suspended officials of the Liberia Refugee Repatriation & Resettlement Commission (LRRRC), current officials of the National Road Fund Authority (NRFA), and suspended officials of the National Oil Company of Liberia (NOCAL). These investigations underscore the Commission's unwavering commitment to holding public officials accountable and restoring public trust in governance.

Further demonstrating its robust investigative capacity, the Commission also launched several new investigations, including those involving the suspended head of the National Fisheries and Aquaculture Authority (NAFAA) and allegations against the current head of NWASHC. Full details of these ongoing cases are presented in Annex A of this report. These investigative strides reinforce LACC's role as a frontline institution in the fight against systemic corruption.

Prosecution and Legal Action

The Legal and Prosecution Department actively pursued legal redress in corruption-related offenses. Of note, the Department commenced trial in the Planned Parenthood Association of Liberia (PPAL) case involving Enree Bee Neeplo. Charges include Theft of Property, Illegal Disbursement and Expenditure of Public Funds, Misuse of Public Money, Economic Sabotage, Forgery, and Criminal Conspiracy. The case, valued at **USD \$148,965.00**, is being adjudicated at Criminal Court 'C' under a bench trial presided over by His Honor A. Blamo Dixon.

Moreover, the Department secured indictments in two additional cases:

- **Bong Mines Hospital** – A True Bill was returned by the Grand Jury of Bong County. The case, which is scheduled for trial in the May 2025 Term of Court, involves **USD \$80,056.41** and **LRD 5,449,591.28**.
- **NWASHC Case** – A True Bill was issued, and the matter has been transferred to Criminal Court "C". The indictment and writs of arrest are being processed. This case involves an estimated **USD \$1,000,000.00** and **LRD 16,424,000.00**.

Education and Prevention Outreach

In a significant push to foster public engagement and preventive measures, the Education & Prevention Department conducted extensive anti-corruption outreach activities in Maryland and

River Gee Counties. These efforts reached a diverse audience through town hall meetings, Facebook Live sessions, on-site asset declaration drives, and interactive community dialogues.

Led by Program Manager John E. Tommy, alongside Prevention Officer Alfred D. Karnley and Asset Declaration Officer Patricia Barnaby, the outreach targeted communities, educational institutions, and marketplaces to promote awareness and encourage behavioral change. Ten schools were engaged, including J. J. Ross High School, Voker Mission High School, and St. Peter Lutheran High School, with plans underway to establish **Students Integrity Clubs (SICs)** in each institution. In the business sector, engagements were held with key market centers including the Old Road Private Market and ELWA Junction Market, sensitizing vendors to corruption risks and soliciting their cooperation in preventing abuse in commercial practices.

Institutional Development and Staffing

The Administration & Supervision Department made key staffing appointments aimed at strengthening operational efficiency. Five personnel were recruited internally and externally to fill vital leadership and technical roles:

1. **James K. Kingsley** – Executive Director
2. **Emmett Kaye** – Program Manager, Administration & Supervision
3. **Sekou S. Sheriff** – Comptroller (seconded by MFDP)
4. **Leelah Seamore** – Education & Outreach Officer
5. **Deanna W. Seakor** – Public Relations Officer

These appointments are critical to driving the Commission’s strategic agenda and enhancing the institutional capacity needed to deliver on its mandate.

ECHOES FROM THE EXECUTIVE CHAIRPERSON'S OFFICE

The first quarter of 2025 marked a period of remarkable progress and strategic leadership under the stewardship of the Executive Chairperson, Madam Alexandra K. Zoe. The Commission demonstrated operational excellence and unwavering commitment to transparency, accountability, and institutional strengthening.

In a significant milestone towards institutional capacity enhancement, the Commission successfully procured two new vehicles, one each for the Education & Prevention Department and the Monitoring & Investigation Department to enhance field operations, outreach, and investigative response capabilities.

The Commission also advanced its statutory mandate on asset declaration with exceptional results. During the reporting period, it received a total of One Thousand Eight-One (1,081) asset declaration forms and an equal number of Integrity Pledges from public officials across the country. This achievement reflects growing national compliance and public sector engagement in anti-corruption practices.

Further advancing its strategic oversight role, the Commission initiated the establishment of a national baseline for asset declaration. The Commission formally communicated with One Hundred Eight (108) Ministries, Agencies, and Commissions (MACs), requesting the submission of senior management listings. These listings will be rigorously analyzed to develop a comprehensive asset declaration baseline against which implementation progress can be tracked, monitored, and evaluated to ensure desired program outcomes and inform future policy directions.

At the helm of these significant developments, the Executive Chairperson provided bold and strategic direction to ensure that the Commission's work remains aligned with national governance priorities and global accountability standards. Madam Zoe oversaw the successful review and approval of the Commission's 2025 Workplan, ensuring institutional coherence and interdepartmental synergy. She presided over high-level meetings of the Body of Commissioners and senior management, assessing performance indicators and reinforcing the Commission's results-driven culture.

In addition, the Executive Chairperson engaged in high-level diplomatic consultations to foster partnerships and mobilize support for anti-corruption efforts. In January 2025, she received a courtesy visit from His Excellency Gerard Considine, Ambassador of Ireland accredited near Monrovia. The engagement reaffirmed the Irish Embassy's interest in strengthening bilateral cooperation in the fight against corruption.

Also in January, Madam Zoe hosted the newly appointed UNDP Resident Representative, Mr. Aliou Mamadou Dia, at the Commission's headquarters. The Executive Chairperson expressed gratitude for the longstanding collaboration between the LACC and UNDP. Mr. Dia, in turn, reaffirmed UNDP's unwavering support to the Commission, emphasizing that anti-corruption is a core priority for his leadership and expressing readiness to deepen technical and programmatic cooperation.

Through these strategic engagements, operational achievements, and strong leadership, the Executive Chairperson continues to position the Liberia Anti-Corruption Commission as a credible, proactive, and results-oriented institution in the national anti-graft landscape.

Performance Management and Compliance System (PMCS)

In alignment with its obligations under the Performance Management and Compliance System (PMCS), the Liberia Anti-Corruption Commission (LACC) continues to demonstrate leadership, diligence, and excellence in institutional performance and public service delivery.

For the 2025 performance cycle, the PMCS Secretariat assigned the Commission two key deliverables:

- Development and Establishment of a Service Delivery Charter (SDC)
- Strengthening of Internal Systems

The Commission delivered exceptional results on both fronts. Following an evaluation by Mr. Shardrick Bloyue, Monitoring and Evaluation Officer for Governance and Policy at PMCS, on March 24, 2025, the Commission was acknowledged for its substantial progress and proactive approach.

Notable achievements under the PMCS framework include:

- The successful development of the LACC Service Delivery Charter, setting a benchmark for transparency and service standards.
- Establishment of a Service Delivery Desk and assignment of a dedicated staff member to enhance customer service responsiveness.
- Publication of the full version of the SDC on the Commission's official website, ensuring public access and institutional accountability.
- Development and online publication of an abridged version of the SDC on both the website and official Facebook page for broader public outreach.
- Formal dissemination of the SDC to partners and stakeholders via email, signifying the Commission's commitment to inclusivity and collaboration.
- Formal communication to the Director-General of the Cabinet, appointing a new PCMS focal point following the resignation of the former Comptroller, ensuring continuity and compliance.

These initiatives reflect the Commission's continued focus on strengthening internal mechanisms while championing a service culture rooted in integrity, transparency, and accountability.

Executive Chairperson Advocates for Anti-Corruption Court at NAYMOTE Summit

During the reporting period, the Executive Chairperson of the LACC, Cllr. Alexandra K. Zoe demonstrated bold thought leadership by calling for the establishment of a dedicated Anti-Corruption Court in Liberia. Her advocacy came during her participation as a panelist at the

NAYMOTE Summit on Democracy and Political Accountability, where she shared the Commission’s vision for a more effective anti-corruption regime.

Cllr. Zoe made a compelling case for the urgent need to fast-track corruption cases through a specialized judicial structure. She noted that the current reliance on Criminal Court “C”, which adjudicates corruption, often leads to delays in prosecuting corruption cases, thereby undermining the pace and impact of anti-corruption efforts.

She emphasized that the creation of an Anti-Corruption Court would ensure speedy, focused adjudication of corruption-related offenses, reinforce public trust in the justice system, and significantly boost the operational efficiency of the LACC.

The Executive Chairperson also highlighted the Commission’s nationwide decentralization efforts, citing her recent working visits to Gbarnga (Bong County) and Nimba County, with Bomi County next on the agenda. These visits aim to broaden citizen engagement, strengthen subnational coordination, and ensure that anti-corruption messaging and interventions reach all corners of Liberia.

Cllr. Zoe further underscored the Commission’s digital transformation efforts, particularly the ongoing digitalization of the asset declaration process, which will enable public officials to declare their assets securely and remotely, thereby increasing compliance and reducing administrative bottlenecks.

The NAYMOTE summit brought together influential voices in governance, including:

Finance and Development Planning Minister, Hon. Augustine Kpehe Ngafuan

Auditor General of the General Auditing Commission, Mr. P. Garswa Jackson

Chairman of the Law Reform Commission, Cllr. Boakai Kanneh (moderator)

The Executive Chairperson’s remarks were widely acclaimed and reaffirmed the LACC’s position as a key actor in shaping Liberia’s democratic accountability and integrity systems.

LACC Chairperson Reaffirms Institutional Impact at MICAT Press Briefing

In a powerful and transparent engagement with the public, the Executive Chairperson of the Liberia Anti-Corruption Commission (LACC), Cllr. Alexandra K. Zoe addressed the nation at the Ministry of Information, Cultural Affairs & Tourism (MICAT) regular press briefing. During her remarks, she provided a comprehensive overview of the Commission’s structure, functions, and remarkable accomplishments in the fight against corruption.

Chairperson Zoe outlined several high-profile investigations undertaken by the Commission, including cases involving the Ministry of Finance and Development Planning (MFDP), the National Water, Sanitation and Hygiene Commission (NWSHC), the National Oil Company of Liberia (NOCAL), and the Ministry of State payroll padding scandal.

These cases represent the Commission's firm commitment to upholding integrity, enforcing accountability, and addressing systemic corruption at all levels of government.

She elaborated on the institutional framework of the Commission, emphasizing that the LACC is led by seven Commissioners and operates through four core programmatic departments:

- Education & Prevention
- Monitoring & Investigation
- Legal & Prosecution

Administration & Supervision

In addressing frequent public inquiries into the status of ongoing investigations, Chairperson Zoe clarified that, under the Amended and Restated LACC Act of 2022, the Commission is legally restricted from disclosing details of ongoing investigations until an official indictment has been obtained. She emphasized that this legal provision ensures the integrity of investigative processes and helps manage public expectations. Her explanation was both timely and critical in fostering greater understanding and trust in the Commission's operations.

Highlighting the Commission's impressive results, the Chairperson disclosed that in 2024 alone, the Commission:

- Investigated twenty-four (24) corruption-related cases
- Initiated six (6) prosecutions

These milestones underscore the LACC's unwavering dedication to its mandate despite operating under challenging circumstances.

Chairperson Zoe also candidly addressed structural and logistical challenges that continue to impact the Commission's effectiveness, including:

- Delayed budgetary disbursements from the MFDP
- Staffing constraints affecting workload distribution

Inadequate operational vehicles, which hinder the implementation of key programs and regional outreach.

Despite these limitations, the LACC has continued to deliver results with integrity, professionalism, and resolve. The Commission remains fully committed to strengthening its operational capacity and deepening its impact in the national fight against corruption.

Asset Declaration & Verification Unit: Strengthening Transparency through Robust Compliance and Oversight:

In line with Part IV, Section 4.1(g) of the Amended and Restated Act of the Liberia Anti-Corruption Commission (LACC), which mandates the Commission to compile, verify, maintain, and update a comprehensive assets declaration register for all employees of the Liberian Government, the Commission remains the sole legal custodian of the national Asset Declaration Regime.

During the period under review, the Asset Declaration and Verification Unit, in collaboration with the Education & Prevention Department, executed a nationwide awareness campaign to promote compliance and reinforce public trust in the asset declaration process. This campaign yielded a remarkable increase in submissions, with the Unit receiving:

- 1,065 asset declaration forms from the Executive Branch,
- 04 declarations from the Judiciary Branch, and
- 09 declarations from the Legislative Branch,
- 03 declaration from the Liberian Senate

alongside 1,081 National Integrity Pledges from public officials. This significant achievement reflects growing momentum toward institutional transparency and accountability.

In parallel, the Unit initiated physical verification of fifty-four (54) declarants, comprising both current and former public officials. These verifications involved on-site inspections of properties, and the team is currently awaiting essential supporting documentation from key partner institutions—FIA, LRA, LBR, LLA, Ministry of Transport, and CNDRA—to complete the verification process. These documents include bank statements, property deeds, tax and real estate records, vehicle registrations, and business licenses, all critical in validating the accuracy of declared assets and ensuring the integrity of the declarations.

To secure these documents, the Commission formally submitted verification reports and document requests to the relevant institutions, emphasizing the legal requirement and urgency of inter-agency collaboration in completing the verification cycle. The duration of each verification exercise has varied depending on location, availability of declarants, and responsiveness of collaborating institutions. Physical verifications were conducted across several counties, and the process has faced logistical challenges including:

- Delays from declarants in honoring scheduled appointments;
- Properties located in remote or widely dispersed areas
- Resistance or uncooperative behavior from some declarant

Despite these setbacks, the Commission has maintained its momentum, with the asset verification exercise continuing uninterrupted since December 2024. As part of the Commission's broader decentralization strategy, awareness activities were extended to Nimba, Bong, Maryland, and River Gee counties, bringing asset declaration sensitization closer to citizens and public officials outside Monrovia. In furtherance of this initiative, the Commission conducted an assessment visit

to Gbarnga, Bong County, to identify potential office spaces for the establishment of a regional hub in the North-Central region.

To reinforce compliance and institutionalize the asset declaration framework, the Unit, working closely with the Office of the Executive Chairperson formally requested 108 Ministries, Agencies, and Commissions (MACs) to submit listings of positions within their entities that are legally required to declare assets, incomes, and liabilities. This strategic move is geared toward establishing a national asset declaration baseline, a critical step in monitoring progress, identifying gaps, and tracking future compliance trends.

As of this reporting period, 33 MACs have responded, and the Commission is intensifying efforts to secure responses from the remaining 75 institutions in the second quarter of 2025. Once finalized, the baseline will provide a credible, data-driven foundation to assess the effectiveness of the asset declaration regime and support a long-term culture of accountability across public service.

Human Resource Unit: Advancing Institutional Discipline and Workforce Management

During the reporting period, the Human Resource Unit (HRU) demonstrated exceptional coordination, leadership, and commitment to operational excellence. The Unit effectively managed payroll processing in collaboration with the Ministry of Finance and Development Planning (MFDP), ensuring timely and accurate compensation for staff. Additionally, the Human Resources Unit successfully conducted a Performance Management and Evaluation (PME) refresher training for all Secretariat staff, reinforcing the Commission's commitment to performance-driven culture and accountability.

In a significant contribution to institutional strengthening, the Human Resources Unit led the interview process for the position of Executive Director, and finalized the Human Resource Policy Manual, an essential document that underpins transparent and standardized HR operations across the Commission.

To uphold professional standards and foster a culture of integrity within the workforce, the Unit took decisive disciplinary actions where necessary. A total of nine (9) staff members received formal warnings for breaches of policy and attendance irregularities, while three (3) staff members were suspended for violations of internal policies and unprofessional conduct. These measures demonstrate the Commission's zero-tolerance approach to workplace misconduct and its unwavering commitment to upholding ethical standards.

Staff Warned:

Aaron Cholopray
Ethel Tweh
Jacob Kollie
Loretta Dawolo
Precious Teasley
Chemo Kamara

Bernice Karlar
Daniel Boakai
Raymond S. Kennedy

Staff Suspended:

C. Mah Toe
Bill J. Harris
Richard Wisner
Patricia Barnaby

The Unit also maintained a robust daily attendance monitoring system to ensure employee accountability, while providing ongoing support for staff medical insurance, contributing to staff welfare and morale.

In terms of workforce transitions, the Unit recorded two (2) staff resignations during the period. Mr. Aaron Cholopray, Procurement Officer, tendered his resignation effective April 17, 2025, following a formal one-month notice. The HRU is actively facilitating a smooth and compliant disengagement process. Earlier, in January 2025, the Interim Comptroller, Mr. Paylay Halay, also resigned, with an effective date of February 20, 2025, in line with statutory requirements.

Throughout the period under review, the Human Resource Unit managed a dynamic and diverse workforce of eighty-four (84) personnel comprising seventy-six (76) employees and seven (7) Commissioners ensuring operational stability, strategic staffing, and policy compliance across the institution.

FINANCE UNIT

STATEMENT OF RESPONSIBILITIES

The Financial Statements, as set have been prepared according to the provisions of the "Amendment and Restatement of the Public Financial Management Act of 2009" and in compliance with the Cash Basis International Public Sector Accounting Standards (Cash Basis IPSAS 2017), adopted by the Government of Liberia.

Under the provisions of the "Amendments and Restatement of the Public Financial Management (PFM) Act of 2009," I am responsible for controlling and accounting for public funds received, held, and expended for and on behalf of the Liberia Anti-Corruption Commission (LACC).

However, I have delegated the preparation of the unaudited Final Account to the Comptroller for my transmittal to the Minister, as provided in the attendant Regulations of the Public Financial Management Act of 2009. Accordingly, I am pleased to submit the Liberia Anti-Corruption Commission's annual accounts in compliance with the PFM Act and its attendant Regulations. I have provided, and will continue to provide, all the information and explanations that may be required in connection with the financial statements.

In preparing these Financial Statements, the most appropriate accounting policies have been consistently applied and supported by reasonable and prudent judgments and estimates. To the best of my knowledge and belief, these Financial Statements agree with the books of accounts, which have been properly kept.

I accept responsibility for the integrity of these financial statements, the financial information they contain, and their compliance with the provisions of the Amendments and Restatement of Public Financial Management (PFM) Act of 2009 and its attendant regulations.

Alexandra K. Zoe

Executive Chairperson - Liberia Anti-Corruption Commission (LACC)

Date

REPORT OF THE COMPTROLLER

INTRODUCTION

This report provides commentary and analysis of the Liberia Anti-Corruption Commission's cash receipts and payments (as well as its financial performance) for the First Quarter, which ended March 31, 2025, and its economic position as of that date. This Financial Statement covers the period beginning January 1 to March 31, 2025, of the budget year FY 2025, and its contents are consistent with the provisions of section I.9 of the Public Financial Management.

The Commission has adopted a system of sound accounting and financial management policies in conformity with the financial regulations of the Government of Liberia and International Public Sector Accounting Standards (Cash Basis IPSAS) to ensure prudent and efficient fund management. The Commission shall specifically keep proper books and records of accounts for funds and resources received and expenditures incurred during the first quarter of 2025.

The Government of Liberia primarily funds the Commission's programs and activities through budgetary appropriations. The Commission occasionally receives external support from donor partners to deliver on its legislative mandates. However, for the period ending March 31, 2025, the Commission did not receive external support from a donor partner.

THE FY 2025 APPROVED BUDGET

The Government of Liberia, through the Ministry of Finance and Development Planning, approved the amount (3,163,716.00), Three Million, one hundred sixty-three thousand, seven hundred and sixteen United States Dollars, for the Commission's operations for the period under consideration (FY 2025).

SUMMARY

AUTHORISED APPROPRIATION/ALLOCATIONS

Authorized allocations are recognized when received and under the control of the Liberia Anti-Corruption Commission. For the period ended March 31, 2025, the Commission received employee compensation in the amount of Two Hundred Twenty-Four Thousand Two Hundred Fifty-Nine 49/100 (USD 224,259.49).

Table 1.1 below.

Object of Expenditure	FY 2025 Approved Appropriation
Compensation	1,336,980.00
Goods and Services	1,826,736.00
Non-Final Assets	-
Total	3,163,716.00

OTHER RECEIPTS

External Assistance-

The Commission received no assistance for the period ending March 31, 2025.

AID FROM MULTILATERAL AGENCIES

For the period ending March 31, 2025, the Commission received no assistance from a multilateral agency.

EXPENDITURE – OPERATIONAL FUND

When paid for, all expenses are recognized in the Cash Receipts and Payments statement. The period ended March 31, 2025, and the Commission received no operational funds.

COMPENSATION OF EMPLOYEES

This amount represents payment to the Liberia Anti-Corruption Commission employees for the period under review. A total of US\$1,336,980.00 was approved for spending on employees' compensation for FY 2025. For period ended March 31, 2025, US\$224,259.49 was received as employee compensation.

See schedule 1.4 below:

Descriptions	Amount US \$
Employees' compensation (GOL)	224,259.49
Total	224,259.49

GOODS AND SERVICES

Goods and Services are considered recurrent expenses. For the period ending March 31, 2025, the Commission did not receive any allotment for goods and services.

OUTSTANDING COMMITMENTS

The Commission has no outstanding commitments for March 31, 2025.

CASH BALANCES

None

Conclusion

The Financial Statements for the first quarter, March 31, 2025, should be read with the underlying notes and supplementary disclosures for better understanding and interpretation.

Sekou S. Sheriff

Comptroller

Date

Statement of Cash Receipts and Payments

STATEMENT OF CASH RECEIPTS AND PAYMENTS			
(ALL PUBLIC FUNDS)			
FOR THE PERIOD ENDING MARCH 31, 2025			
RECEIPTS BY TYPE AND PAYMENTS CLASSIFICATION BY NATURE			
FUND/ACCOUNTS DESCRIPTION	NOTES	FY2025	FY2024
		RECEIPTS/ PAYMENTS	RECEIPTS/ PAYMENTS
		US \$'000	US \$'000
RECEIPTS			
Authorized Allocation/Appropriation			
Other Receipt			
Donations, Grants, and Other Aid			
Total Receipts - Operational Fund			
PAYMENTS			
Operations:			
Wages, Salaries, and Employee Benefits		224,259.49	
Supplies and Consumables		-	
CAPITAL EXPENDITURES:			
Purchase/Construction of Property, Plant and Equipment			
Transfers Payment			
LOAN & INTEREST REPAYMENTS:			

Loan Repayments			
Interest Payments			
Other Payments			
Total Payments - Operational Fund		224,259.49	
Increase/Decrease in Cash			
Cash at the beginning of the year			
Foreign currency translation difference			
Cash at the End of the Year			

Statement of Comparison of the budget and actual amount

FOR THE PERIOD ENDING MARCH 31, 2025				
RECEIPTS BY TYPE AND PAYMENTS CLASSIFICATION BY NATURE				
FOR THE PERIOD ENDING MARCH 31, 2025				
ACCOUNT TITLE/DESCRIPTION	Actual Amounts	Final Budget	Original Budget	Difference: Final Budget and Actual
	US\$	US\$	US\$	US\$
CASH INFLOWS				

Authorized Allocation/Appropriation				
Donations, Grants, and Other Aid				
Total Cash Receipts	224,259.49			
CASH OUTFLOWS				
Wages, Salaries, and Other Employee Benefits	224,259.49	1,336,980	1,286,980	1,112,720.51
Goods and Services Consumed				
Capital Expenditure				
Total Cash Payments	224,259.49			
NET CASH FLOW - OPERATIONAL FUND	00	-	-	

Statement of Cash Position (All Public funds)

STATEMENT OF CASH POSITION (ALL PUBLIC FUNDS)					
FOR THE PERIOD ENDING MARCH 31, 2025					
		Notes	MARCH 31, 2025		Change in Cash Balances
Cash/Bank Account Details	Currency Held In		US \$'000	US \$'000	US \$'000
<u>OPERATIONAL FUND</u>					
Petty Cash or Imprest					
Petty Cash A/c 1					
Petty Cash A/c 2					

Total held in petty cash:			-	-	-
Bank Accounts					
Bank A/C Eco-Bank	USD				
Bank AC 1 CBL	USD				
Bank AC 2	LRD				
Total held in Bank Accounts:				-	-
Total Cash and Bank Balances at the end of the period (Operational Fund):				-	-
<u>CAPITAL DEVELOPMENT FUNDS (DONOR FINANCED PROJECTS)</u>					
Petty Cash or Imprest					
Petty Cash A/c 1					
Petty Cash A/c 2					
Total held in petty cash:			-	-	-
Bank Accounts					
Project 1 Bank AC					
Project 2 Bank AC					
Total held in Bank Accounts:			-	-	-
Total Cash and Bank Balances at the end of the period (Donor Financed Projects):			-	-	-

TOTAL CASH AND BANK BALANCES - ALL PUBLIC FUNDS				-	-

Alexandra K. Zoe
Executive Chairperson

Sekou S. Sheriff
Comptroller

Information, Communication and Technology (ICT) Unit

The ICT Unit plays a pivotal role in ensuring the seamless, secure, and efficient operation of the Commission's technology infrastructure. Its core mandate encompasses infrastructure management, systems and application development, technical support, ICT policy formulation, and ICT-enabled project delivery across all departments.

During the reporting period, the Unit undertook several high-impact activities that significantly enhanced the Commission's technological capabilities. Key achievements include major updates to the Commission's official website in collaboration with the hosting provider, ensuring all digital tools and services are fully functional and user-friendly. The Unit also provided comprehensive ICT support across departments, notably to the Human Resource, Monitoring & Investigation, and Legal & Prosecution Departments.

In addition, the Unit supported the Monitoring & Investigation Department in conducting an assessment of received computers, verifying delivery notes, investigating duplicate serial numbers, and leading the validation of the Bid Evaluation process for stationery and supplies. The Unit also ensured the strategic distribution of laptops and printers to key departments to improve operational efficiency.

Crucially, under the leadership of Oversight Commissioner Randolph E. Tebbs, the Unit finalized a contract for a new Internet Service Provider to replace the underperforming LTC Mobile. This project, pending funding, is designed to ensure consistent and robust internet connectivity across the Commission.

The ICT Unit's services extended to all offices, including the Executive Chairperson, Commissioners, and all program departments, solidifying its role as a critical enabler of the Commission's operations.

Assets Management Unit

The Assets Management Unit has remained diligent in its responsibility to manage the Commission's logistics and assets. During the reporting period, the Unit supported program implementation across departments by providing necessary equipment and logistics. A major highlight was the successful procurement of two vehicles, which have been assigned to the Education & Prevention and Monitoring & Investigation Departments, respectively, to enhance field operations.

The Unit conducted a needs assessment for equipment and furniture, submitting its findings to management for further action. It also continued to update and maintain the Commission's Assets Register, ensuring accurate accountability for institutional property.

Of significant note, the Commission's 150 KVA Perkins Generator, procured in 2016, has exceeded its useful lifespan, with maintenance costs becoming unsustainable. The Unit strongly recommends the procurement of a new generator to ensure uninterrupted power supply.

Procurement Unit

The Procurement Unit demonstrated strong leadership in managing the Commission's procurement lifecycle. It successfully completed and submitted the LACC's 2025 Procurement Plans covering both Core Budget and Small Business Act (SBA) components to the Public Procurement and Concessions Commission (PPCC). Both plans received formal approval.

The Unit initiated several critical procurement activities to meet the Commission's operational needs. Under the SBA procurement plan, procurement processes for vehicle repair and maintenance services, as well as security services, were commenced. Under the Core Budget plan, procurements included office supplies, fuel, vehicle insurance, air tickets, and communications tools. Bid submissions were received, and evaluations are ongoing.

To strengthen internal compliance, the Unit developed a procurement checklist outlining required documentation and procedures from planning to payment. This innovation is already improving transparency and efficiency in procurement decision-making.

Despite delayed disbursements from the Ministry of Finance and Development Planning (MFDP), which continue to strain vendor relationships, the Unit has maintained high standards of professionalism. It is actively exploring contractual safeguards to mitigate foreign exchange volatility and market pricing discrepancies.

Significantly, the Commission procured two JAC 4x4 Double Cabin Pickup vehicles using the restricted bidding method, with United Motors and Tayo Motors participating. These vehicles were delivered in February and March 2025, respectively, and were funded under the FY 2024 National Budget.

Operationalization of the LACC Service Delivery Charter

The LACC Service Delivery Charter is a vital component of the government's broader commitment to enhancing service delivery and performance management across public institutions. Aligned with the Performance Management and Compliance System (PMCS), this Charter articulates the vision, mission, and core services of the Commission, outlining procedures for accessing services and establishing clear mechanisms for grievance redress.

During the reporting period, the Commission successfully developed and operationalized its Service Delivery Charter. The Charter was disseminated to key stakeholders and partners via email, while both the full and abridged versions were prominently published on the LACC website and official social media platforms, ensuring broad accessibility and engagement.

On March 24, 2025, the Commission underwent a rigorous evaluation by the Monitoring and Evaluation (M&E) team from the Performance Management and Compliance Unit, assessing two major performance targets: the development of the Service Delivery Charter and the strengthening of internal systems. The Commission demonstrated full preparedness for the evaluation, providing comprehensive documentary evidence, including photographs, promotional materials, and digital content linked to our website and social media pages. The PMCS team has acknowledged receipt of all submissions, and we now await formal feedback on the evaluation.

Internal Audit Unit

The Internal Audit Unit has played a critical role in safeguarding the Commission's financial integrity during the reporting period. The Unit conducted a pre-compliance review across key financial areas, including Disbursements, Payroll and Personnel, and Bank Reconciliation, with the goal of assessing adherence to internal policies and Government of Liberia (GoL) financial management standards.

Key focus areas of the pre-compliance review included:

- Authorization: Ensuring proper approval hierarchies for payments, with dual signatures required for all transactions.
- Documentation: A thorough review of all supporting documents, including invoices, purchase orders, tax clearance certificates, and delivery notes, prior to disbursement.
- Payroll and Personnel Review: Cross-referencing employee lists with payroll records, ensuring no ghost employees, and verifying compliance with statutory tax deductions. Timekeeping records were carefully assessed to ensure accurate salary payments.
- Bank Reconciliation: Monthly reconciliations were performed, ensuring that bank statements matched cashbook balances and that outstanding items were resolved within 15-30 days.

The audit identified several control gaps in the financial processes and addressed these gaps before payments were processed, ensuring that all transactions adhered to relevant laws, regulations, and internal policies. The Unit's proactive measures have significantly enhanced the Commission's financial governance and accountability.

Logistics and Transport Unit

The Logistics and Transport Unit has demonstrated outstanding efficiency and responsiveness in managing the Commission's logistical and transportation needs. During the reporting period, the Unit successfully addressed the breakdown of the Commission's 150KVA Perkins Generator, which was caused by a high-voltage surge from the transformer. Following the repair, the generator is now serving as a reliable backup power source during power outages from the Liberia Electricity Corporation. To prevent future breakdowns, the generator's maintenance technician has recommended timely servicing and improved ventilation in the Generator Room.

Additionally, the Unit carried out essential repair and maintenance services on seven (07) vehicles in the Commission's fleet, contributing significantly to effective fleet management. This maintenance ensured that commissioners and staff had reliable transportation, enabling them to carry out their duties and implement the Commission's mandate without disruption. All vehicle repairs were completed by Uptown Garage, the Commission's trusted service provider.

Driver's License Renewal Initiative:

The Logistics and Transport Unit demonstrated proactive leadership by advocating for the renewal of drivers' licenses for the Commission's staff. Recognizing the importance of maintaining compliance with legal driving standards, the Unit made a formal appeal to Management for

financial assistance in facilitating this process. In response to this appeal, the Board of Commissioners (BoC) approved an allocation of Liberian Eighty-Seven Thousand Eight Hundred Eighty-Five Dollars (LRD 87,885) to support the renewal of drivers' licenses for the Commission's drivers. This generous gesture reflects the Commission's commitment to ensuring that its operational activities are carried out efficiently and legally. The following drivers benefitted from this initiative:

Jackson N. David
Emmanuel Johnson
Chemo Kamara
David G. Wheaton
Aaron Landford
Foday Mattia
Hosea Stubblefield
Mark Kollie
Bill J. Harris
Dakina O. Gordon
C. Mah Toe

This initiative underscores the Commission's dedication to the well-being and legal compliance of its staff, contributing to the smooth functioning of the institution.

Education & Prevention Department

The Education and Prevention Department of the Liberia Anti-Corruption Commission (LACC), under Part VI, Section 6.6 of the Amended and Restated Act, is tasked with critical responsibilities in the fight against corruption. The Department is authorized to:

- Conduct comprehensive research into the causes, manifestations, and impact of corruption in Liberia.
- Advise on strategies, programs, and practices to be adopted by the government, private and public institutions, and organizations to combat corruption.
- Design and implement awareness campaigns to educate and sensitize the public on the detrimental effects of corruption on Liberia's social and economic fabric.

The Department's strategic focus is to generate impactful solutions through research and education, ensuring widespread understanding and engagement in the fight against corruption.

-Notable Achievements

Development of Annual Work Plan and Risk Assessment Consultancy: During the period under review, the Education & Prevention Department successfully developed its annual work plan, alongside the Terms of Reference (TOR) for a Risk Assessment Consultancy Service in the mining sector, as part of the African Development Bank (AfDB) Project. Additionally, the Department collaborated with the Monitoring & Investigation Department (MID) to review the draft Risk

Assessment Report of the LACC and to develop a comprehensive project proposal for risk assessment in the Mining Sector.

Proposal for Training at the EFCC Academy: In a continued effort to build capacity, the Education & Prevention Department, in collaboration with the Monitoring & Investigation Department, developed a proposal for training LACC staff at the Economic & Financial Crimes Commission (EFCC) Academy in Abuja, Nigeria. This proposal has been formally submitted to the EFCC, highlighting the Commission's commitment to enhancing the skills and knowledge of its staff.

Continuation of UNDP Social Accountability Project: The Department made significant progress in the ongoing UNDP Social Accountability Project. A concept note was developed, outlining the budget and activities for training integrity institution staff and judicial personnel on anti-corruption mechanisms in Region 4 (comprising Rivercess, Sinoe, Grand Kru, Maryland, River Gee, and Grand Gedeh counties). The training sessions, scheduled to begin in May 2025, are part of the larger effort to strengthen accountability mechanisms at the local level. The project builds on last year's successful launch in Gbarnga, Bong County, by the Executive Chairperson of the Commission.

The Social Accountability Project strategically divides the country into four key regions to facilitate targeted interventions based on geographical and socio-economic dynamics:

Region 1: Bomi, Cape Mount, and Gbarpolu

Region 2: Montserrado, Grand Bassa, Rivercess, and Margibi

Region 3: Bong, Lofa, and Nimba

This strategic approach ensures that each region receives tailored support to combat corruption and promote transparency in local governance.

These revisions underscore the department's proactive, result-oriented approach, highlighting the strategic initiatives and ongoing commitments to addressing corruption through education, research, and capacity-building efforts. Region 4, encompassing Grand Gedeh, River Gee, Maryland, Grand Kru, and Sinoe, is known for its rich biodiversity and diverse indigenous communities. The strategic subdivision of the country into these regions is designed to expedite project activities and enhance outreach efforts. By focusing on specific regions, the initiative ensures that the Commission can engage a broader cross-section of the population, promoting effective participation and fostering accountability at all levels of governance.

Outreach Initiatives: During the reporting period, the Education & Prevention Department conducted a robust and extensive outreach campaign in the Southeastern counties of Maryland and River Gee. These efforts were instrumental in empowering local communities with essential knowledge, promoting open dialogue, and cultivating a culture of integrity among citizens. The outreach campaign, which targeted communities, schools, public institutions, and intellectual centers, was executed through a range of innovative methods, including community dialogues, Facebook Live sessions, town hall meetings, and on-site asset declaration initiatives.

Key outreach efforts in Maryland and River Gee Counties were led by a skilled team including Mr. John E. Tommy, Program Manager of the Education and Prevention Department; Mr. Alfred D. Karnley, Prevention Officer; and Ms. Patricia Barnaby, Asset Declaration Officer. Their efforts created a space for meaningful engagement with local stakeholders, including Superintendents, City Mayors, District Commissioners, Police Commanders, and Immigration Officers, who contributed valuable insights into integrity and accountability discussions.

The outreach activities in Maryland and River Gee counties employed a two-pronged approach, designed to maximize community engagement and ensure comprehensive coverage:

Town Hall Meetings: These forums brought together over 400 local stakeholders to engage in open dialogue on corruption and governance. During these meetings, LACC staff presented critical insights on topics such as the new LACC Act, whistleblower and witness protection, and asset declaration, fostering an interactive and informative environment for all participants.

Street Engagement Initiatives: A strategic component of the outreach included the distribution of anti-corruption bumper stickers in high-traffic areas such as Harper and Fishtown. This initiative effectively raised awareness in a visually impactful way, reaching 1,800 individuals. Engagement meetings at local intellectual centers further deepened discussions on governance, integrity, and anti-corruption efforts.

The key topics covered during these outreach sessions included the new LACC Act and its significant amendments, the Whistleblower and Witness Protection mechanisms, and the importance of asset declaration for public officials. These topics were carefully selected to empower citizens with the knowledge to hold public officials accountable and promote transparency in governance.

The success of these outreach initiatives reflects the Commission's commitment to fostering good governance, enhancing citizens' participation in government programs, and advancing anti-corruption efforts. By directly engaging communities, the LACC is driving positive change and ensuring that the fight against corruption is both inclusive and impactful.

Collaboration with CENTAL: In a strategic partnership with the Center for Transparency and Accountability in Liberia (CENTAL), the Education & Prevention Department successfully facilitated the Anti-Corruption Advocacy Training Program from February 10-16, 2025, across Bong, Margibi, and Grand Bassa counties. This training significantly enhanced participants' comprehension of key anti-corruption legal frameworks, with a focused emphasis on three pivotal legislations:

- The Amended and Restated LACC Act of 2022 (the New LACC Act), which empowers the LACC with prosecutorial authority and governs Liberia's Asset Declaration regime.
- The Whistleblower Act of 2021, which ensures protection against retaliation for individuals who report corruption.

- The Witness Protection Act, providing safeguards and incentives for those who offer critical information in corruption-related cases.

In addition to national laws, the training also addressed important international legal frameworks and conventions to which Liberia is a signatory, including the United Nations Convention against Corruption (UNCAC), the African Union Convention on Preventing and Combating Corruption, and the ECOWAS Protocol on the Fight Against Corruption.

This initiative directly benefited 75 participants from the three counties, with 25 participants from each county actively engaging in the sessions. Through this collaborative effort, the training made significant strides in advancing anti-corruption education at the grassroots level.

Engagement with Schools and Markets in Montserrado County: The Department further expanded its outreach by actively engaging ten school administrators in Montserrado County, including representatives from prominent secondary schools such as Tubman High School, G.W. Gibson High School, Apostolic Foundation, JJ Ross, and several others. As part of these efforts, the team held meaningful dialogues with student leaders, focused on establishing Student Integrity Clubs to promote ethical conduct and integrity among the youth.

In addition to school engagement, the Department initiated strategic discussions with leaders from key markets, aiming to expand anti-corruption awareness to the business sector. The team visited both the privately owned market and the government-managed market on Old Road, engaging with Mr. Kanwee Cooper, representing the private market, and Madam Julia Bannie, representing the government market. The discussions centered on fostering collaboration between the LACC and market leadership to promote transparency and accountability within these business hubs.

Both Mr. Kanwee and Madam Bannie expressed a strong commitment to partnering with the LACC to uphold a culture of integrity and transparency within their markets. They emphasized the critical need for government intervention to stabilize the local exchange rate and implement effective price control measures—actions that would ensure economic stability and fair access to essential goods for the community.

These initiatives are part of a broader effort to educate school authorities, students, and market leaders on the detrimental impacts of corruption while providing platforms for anonymous reporting of corrupt activities. Through these engagements, the Education & Prevention Department is fostering a culture of transparency and accountability among students and business leaders, marking a significant step toward ensuring sustainable change in the fight against corruption in Liberia.

Progress on Integrating Anti-Corruption Education in Elementary Schools:

The Liberia Anti-Corruption Commission (LACC), in strong collaboration with the Ministry of Education (MoE), has made remarkable progress toward embedding anti-corruption values into the foundation of Liberia's education system. As part of this initiative, the LACC's Education and Prevention Department conducted a comprehensive review of Social Studies textbooks for Grades

1–6. The review identified encouraging content particularly in Books 3 and 4 that promote values such as honesty, accountability, and democratic governance.

While these findings were promising, the review also revealed critical gaps in teaching methodology—specifically, a lack of interactive learning tools like storytelling, role-play, and real-life ethical scenarios that enable children to internalize moral values. In response, the LACC developed a robust set of recommended topics tailored to both lower (Grades 1–3) and upper elementary levels (Grades 4–6), complemented by engaging, age-appropriate teaching strategies.

This initiative represents a strategic and forward-thinking investment in Liberia’s future. By introducing anti-corruption concepts at an early stage, the LACC is cultivating a generation of ethically grounded, transparency-minded, and corruption-resistant citizens. This effort aligns not only with Liberia’s national development agenda but also with international best practices for promoting civic responsibility and ethical leadership from childhood.

The LACC remains fully committed to supporting the Ministry of Education in the full integration and implementation of these recommendations. By institutionalizing anti-corruption education at the elementary level, we are laying the critical foundation for sustainable cultural change, national integrity, and inclusive governance.

Key Recommendations from the LACC’s Education and Prevention Department

Division of Elementary Education:

Lower Elementary (Grades 1–3)

Upper Elementary (Grades 4–6)

Topics for Lower Elementary (Grades 1–3):

What is Honesty? – Understanding the importance of truthfulness and fairness.

Doing the Right Thing: Why It Matters – Encouraging ethical decision-making even in private moments.

Fairness at School and Home – Real-life examples of equitable behavior.

The Value of Hard Work vs. Cheating – Reinforcing effort and integrity over shortcuts.

Helping Our Country by Being Honest – Connecting honesty with national development.

Respecting Others’ Property – Teaching children not to take what isn’t theirs.

Telling the Truth, Even When It’s Hard – Building courage and moral resilience.

Following Rules for Fairness – Understanding how laws and rules protect fairness.

What Happens When People Cheat? – Demonstrating the societal impact of dishonesty.

Being a Good Citizen – Promoting civic values and responsible behavior.

Topics for Upper Elementary (Grades 4–6):

What is Corruption? – Introducing corruption in clear, relatable terms.

Forms of Corruption in Daily Life – Identifying bribery, favoritism, and other unethical behaviors.

Why Corruption Hurts Liberia – Showing the negative impact on national progress.

Corruption’s Impact on Schools and Hospitals – Making the consequences real and relatable.

Leaders and Integrity – Highlighting the importance of honesty in leadership.

Hard Work and Honesty: The Best Path to Success – Encouraging perseverance over shortcuts.

Understanding and Rejecting Bribery – Teaching children why bribery is unethical.

Speaking Up Against Corruption – Empowering students to take a stand.

Respecting Public Resources – Fostering collective responsibility and national pride.

What Can We Do to Stop Corruption? – Small ways children can contribute to fighting corruption in their communities.

Through this initiative, the LACC sets a national benchmark for institutional integrity and social transformation. Our unwavering commitment to early ethics education is shaping young minds and securing Liberia’s future as a nation governed by transparency, accountability, and the rule of law.

Monitoring & Investigation Department

A. Strategic and Operational Leadership

Under the effective oversight of the assigned Commissioners, the Monitoring and Investigation Department (MID) demonstrated exceptional organizational foresight and strategic planning by developing a comprehensive work plan for the first quarter of 2025 (January–March). The Department also formulated and produced a draft Standard Operating Procedures (SOPs) manual to guide its investigative, operational, and intelligence functions—marking a significant step toward institutionalizing professional standards and ensuring operational consistency.

With strong backing from the Commission’s Administration, the Department successfully secured funding to support critical activities, including active investigations, intelligence gathering, field verifications, and high-risk operations in counties such as Grand Cape Mount and Bomi. Notably, acting on the authority of the Program Manager, MID operatives executed the lawful arrest of the Head of the National WASH Commission for failure to comply with a formal LACC summons in an ongoing investigation a bold enforcement action that reinforces the Commission’s mandate and deterrent posture.

Additionally, the Department procured and distributed thirty (30) operational badges to investigators and essential staff, further strengthening operational identity and accountability.

Investigative Milestones and Legal Outcomes

During the reporting period, the Department launched full-scale investigations into high-profile institutions, including the National Oil Company of Liberia (NOCAL), the National Road Fund (NRF), the Ministry of Post & Telecommunications, and the National Fisheries and Aquaculture Authority (NaFAA). Investigations also extended to legacy cases from 2024, ensuring continuity and sustained momentum in the anti-corruption drive.

The Department achieved significant legal progress as investigators testified before grand juries in Montserrado and Bong Counties. These testimonies stemmed from two major investigative reports—the National WASH Commission and Bong Mines Hospital cases—both of which resulted in the issuance of ‘True Bills,’ thereby paving the way for criminal trials.

MID continues to operate under the diligent leadership of its program manager and the unwavering guidance of three oversight commissioners, supported by a dedicated team of senior and junior personnel. The Department held regular and ad hoc strategy sessions, investigator rehearsals, and special meetings focused on enhancing investigative techniques, refining case management protocols, and streamlining logistics geared toward optimizing departmental productivity.

To maintain high-performance standards, the Department has initiated its 2024 performance appraisal exercise for investigators and intelligence officers, an essential step in driving accountability and professional growth.

Capacity Building & Specialized Training

The Department took deliberate steps to elevate the capacity of its personnel through targeted international and local training opportunities. Two Oversight Commissioners, a Senior Investigator, and four investigators participated in an intensive, weeklong training at the Economic and Financial Crimes Commission (EFCC) Academy in Abuja, Nigeria. The training covered advanced financial crime investigation techniques and anti-money laundering strategies, further enhancing the Department’s investigative acumen.

Additionally, the Deputy Chief of Operations benefitted from two key training programs: one on the risks of Illicit Financial Flows in Environmental Crime, organized by UK Aid and GIZ in Monrovia (March 26–27, 2025); and another on Transitional Justice and the Implementation of the War and Economic Crimes Court, held in Buchanan, Grand Bassa County, and facilitated by the UNOHCHR.

Logistics & Manpower Needs

Despite its outstanding achievements, the Department continues to face critical operational challenges. The absence of administrative and field vehicles has limited the Department’s mobility

In Montserrado and across the country, impeding timely investigative responses. At least two operational vehicles are urgently needed to enable the Department to execute its mandate fully.

Furthermore, the Department requires additional investigators and intelligence officers to meet corruption cases' increasing scope and complexity. Currently staffed with 23 personnel—many lacking functional laptops—the Department relies heavily on its embedded reconnaissance agents across ministries and public corporations to gather intelligence. To sustain and scale its operations, each staff member must be equipped with individual laptops and modern investigative tools.

The Department is also constrained by the lack of up-to-date, state-of-the-art digital forensic equipment critical to detecting, analyzing, and presenting digital evidence in complex corruption cases. Acquiring this equipment is imperative to bolster the Department's technical capabilities and reinforce the credibility of its findings.

The Monitoring & Investigation Department has shown exceptional initiative, resolve, and performance in advancing the LACC's core mandate. Despite logistical constraints, the Department continues to demonstrate unwavering commitment, innovative leadership, and decisive enforcement action in the fight against corruption. With adequate resourcing and sustained institutional support, the Department can deliver an even more significant impact nationwide.

Capacity Building & Specialized Training

The Department took deliberate steps to elevate the capacity of its personnel through targeted international and local training opportunities. Two Oversight Commissioners, a Senior Investigator, and four investigators participated in an intensive, weeklong training at the Economic and Financial Crimes Commission (EFCC) Academy in Abuja, Nigeria. The training covered advanced techniques in financial crimes investigation and anti-money laundering strategies further enhancing the Department's investigative acumen.

Additionally, the Deputy Chief of Operations benefitted from two key training programs: one on the risks of Illicit Financial Flows in Environmental Crime, organized by UK Aid and GIZ in Monrovia (March 26–27, 2025); and another on Transitional Justice and the Implementation of the War and Economic Crimes Court, held in Buchanan, Grand Bassa County, and facilitated by the UNOHCHR.

Logistics & Manpower Needs

Despite its outstanding achievements, the Department continues to face critical operational challenges. The absence of administrative and field vehicles has limited the Department's mobility in Montserrado and across the country, impeding timely investigative responses. At least two operational vehicles are urgently needed to enable the Department to fully execute its mandate.

Furthermore, the Department requires additional investigators and intelligence officers to meet the increasing scope and complexity of corruption cases. Currently staffed with 23 personnel many of whom lack functional laptops the Department relies heavily on its embedded reconnaissance agents across ministries and public corporations to gather intelligence. To sustain and scale its

operations, each staff member must be equipped with individual laptops and modern investigative tools.

The Department is also constrained by the lack of up-to-date, state-of-the-art digital forensic equipment, which is critical to detecting, analyzing, and presenting digital evidence in complex corruption cases. Acquiring this equipment is imperative to bolster the Department's technical capabilities and reinforce the credibility of its findings.

The Monitoring & Investigation Department has shown exceptional initiative, resolve, and performance in advancing the LACC's core mandate. Despite logistical constraints, the Department continues to demonstrate unwavering commitment, innovative leadership, and strong

enforcement action in the fight against corruption. With adequate resourcing and sustained institutional support, the Department is well-positioned to deliver even greater impact across the country.

Advancing Investigative Excellence through Digital Transformation and Field Operations

Recognizing the critical importance of modernizing its investigative processes, the Monitoring and Investigation Department strongly advocates for the digitization of evidence collection. The establishment of an Electronic Information Management System (EIMS) has become imperative. Such a system will enable the secure and centralized gathering, storage, tracking, and analysis of case files and intelligence data. The implementation of this platform will not only enhance the efficiency and accuracy of investigations but will also significantly strengthen the integrity, transparency, and responsiveness of the Commission's case management processes.

Operations

During the period under review, the Department executed a series of well-coordinated and high-impact investigative operations across multiple fronts. Routine field activities included the dispatch of formal communications, rigorous follow-ups with individuals and institutions of interest, targeted surveillance, and the systematic collection of critical evidentiary materials from informants and key stakeholders. These efforts exemplify the Department's proactive and methodical approach to investigation.

Demonstrating its commitment to timely and decentralized enforcement, the Department deployed three (3) specialized investigative teams to Grand Cape Mount and Bomi Counties. These field missions are progressing efficiently and are nearing conclusion, with preliminary findings already providing valuable leads.

In addition to routine operations, the Department successfully conducted several special intelligence-led interventions. These include:

- The arrest of the Head of the National WASH Commission for non-compliance with LACC investigative summons—an assertive enforcement action underscoring the Commission's zero-tolerance stance on obstruction.
- The seizure and transfer of two vehicles from the National Oil Company of Liberia (NOCAL) to the General Services Agency (GSA), as part of ongoing asset tracing and recovery efforts.

The launch of a targeted search operation for a missing LACC-assigned vehicle, reinforcing the Department's commitment to asset accountability and internal integrity.

These achievements reflect the Department's unwavering commitment to upholding the rule of law, enhancing institutional accountability, and delivering impactful results in the national fight against corruption. Through a combination of innovation, strategic deployment, and decisive action, the Department continues to elevate the standards of investigative excellence at the Liberia Anti-Corruption Commission.

1st Quarter Report (January-March 2025)

Summary of Cases handled during the periods (January – March 2025)

No.	Description	Qty.
1.	Cases Brought Forward	68
2.	Cases Reported to the Division	17
Total number of Cases Handled during the periods (January-March 2025)		86
3.	Cases Completed and submitted to BOC	5
Total number of cases carried forward for April 2025 2nd Quarter		81

LEGAL & PROSECUTION DEPARTMENT: DRIVING ACCOUNTABILITY THROUGH STRATEGIC LITIGATION

The Legal & Prosecution Department continues to demonstrate unwavering commitment and legal rigor in advancing the Liberia Anti-Corruption Commission’s (LACC) mandate to investigate, indict, and prosecute acts of corruption. During the reporting period, the Department led several high-profile legal actions, reflecting its dedication to ensuring that those who betray public trust are held accountable under the law.

One of the landmark cases during this period is the ongoing criminal trial of Mrs. Enree Bee Neeplo, former Program Manager of the Planned Parenthood Association of Liberia (PPAL). The charges against the defendant include Theft of Property, Misuse of Public Money, Economic Sabotage, Forgery, and Criminal Conspiracy—a strong indictment of the abuse of entrusted authority. The trial is being heard at Criminal Court 'C', Temple of Justice, and presided over by His Honor Judge A. Blamo Dixon. The case, currently at the bench trial stage, represents a critical step in the Commission’s efforts to deter institutional malpractice and safeguard public resources.

Further demonstrating legal efficiency, the Department secured True Bills of indictment in two major corruption cases:

- **Bong Mines Hospital Case:** The Department obtained a True Bill from the Grand Jury of Bong County, paving the way for trial in the May Term of Court, 2025. Charges filed include Economic Sabotage, Theft of Property, Misapplication of Entrusted Property, Criminal Facilitation, and Criminal Conspiracy. The case centers on the alleged misappropriation of over US\$80,000 and LRD\$5, 449,591.28 intended for the rehabilitation of Bong Mines Hospital.
- **NWASHC Case:** Similarly, a True Bill was secured, and the case transferred to Criminal Court ‘C’ in Montserrado County. Charges include Economic Sabotage, Theft of Property, Tampering with Public Records, Criminal Facilitation, and Criminal Conspiracy, involving

alleged financial misconduct of over US\$1 million and L\$16.4 million. Arrest efforts are ongoing as the defendants' whereabouts remain unknown.

Both trials are anticipated to proceed concurrently during the May 2025 Term of Court at the respective judicial circuits.

Beyond litigation, the Department has taken progressive steps to strengthen institutional frameworks. A comprehensive Concept Note on Witness Protection was developed and submitted to the Office of the Executive Chairperson for onward transmission to the President of Liberia—highlighting the Commission's foresight in ensuring the safety and participation of key witnesses in corruption cases.

In alignment with broader organizational goals, the Department's Oversight Commissioners actively participated in two high-level Senior Management Retreats at the Farmington Hotel. These sessions were instrumental in refining the Commission's strategic direction, aligning departmental work plans with national priorities, and fostering inter-departmental synergy.

Moreover, the Department proactively engaged the Legislature on the proposal to establish a dedicated Anti-Corruption Court. While discussions with Hon. Michael Thomas and Hon. Augustine Chea were delayed due to the Legislative Break, the Commission remains poised to resume consultations post-recess—underscoring its commitment to institutional reform and judicial efficiency.

Recognizing the increasing complexity of cases and the need for swift prosecution, the Department has initiated plans to recruit additional legal professionals and continues to engage with judicial actors to secure early placement of pending cases on the court docket.

Through strategic litigation, legal reforms, and proactive stakeholder engagement, the Legal & Prosecution Department remains a cornerstone of the Commission's anti-corruption architecture—relentlessly pursuing justice and advancing the rule of law in Liberia.

Strategic Recommendations:

Building upon the impactful activities executed and lessons learned during the first quarter of 2025, the Commission puts forward the following strategic recommendations to further enhance its operational efficiency and institutional integrity:

1. **Increase Budgetary Allocation and Ensure Timely Disbursement:**
To sustain the Commission's growing caseload and robust programming, it is imperative that financial support be significantly increased and disbursements made promptly. This will enable uninterrupted investigations, timely prosecutions, and targeted outreach initiatives.

2. Strengthen Inter-Agency Collaboration:

The Commission has demonstrated the value of cross-agency partnerships. Continued and formalized collaboration with key institutions such as the Ministry of Justice, the Financial Intelligence Agency, the General Auditing Commission, and other integrity bodies is critical to seamless case referrals, intelligence sharing, and joint operations.

3. Enhance Public Awareness and Civic Education

As part of our prevention strategy, expanding civic education campaigns—particularly in rural, marginalized, and high-risk areas—will empower citizens to identify, report, and resist corrupt practices. This bottom-up approach is vital to sustaining national accountability efforts.

4. Build Staff Capacity and Specialized Expertise:

Institutional credibility hinges on the continuous enhancement of staff competencies. Ongoing training in financial forensics, digital investigation techniques, and international anti-corruption protocols is necessary to meet the rising complexity of corruption cases and ensure prosecutorial excellence.

5. Leverage Technology for Transparency and Efficiency:

The Commission must be equipped with modern digital tools to support data-driven decision-making. The urgent introduction of an Electronic Information Management System (EIMS) will improve case tracking, evidence preservation, asset declaration compliance, and public accessibility to anti-corruption resources.

6. Strengthen Legal and Policy Frameworks:

The Commission urges the review and modernization of existing laws to address enforcement gaps, fortify prosecutorial authority, enable expedited legal proceedings, and enhance asset recovery. The establishment of a specialized anti-corruption court remains a priority.

7. Bolster Political Will and Leadership Accountability Sustained high-level political commitment is essential. Continued public and institutional backing from national leadership will signal zero tolerance for corruption and provide the moral and administrative authority the Commission needs to operate without hindrance.

CONCLUSION

The first quarter of 2025 marked a period of notable advancement and strategic consolidation for the Liberia Anti-Corruption Commission. Despite logistical constraints, the Commission exhibited exemplary dedication in executing its mandate underscored by high-impact investigations, prosecutorial action, and public outreach initiatives.

Through bilateral and multilateral engagements, the Commission positioned itself for resource mobilization and strategic partnerships. The joint Commissioners and Senior Management Retreat successfully produced a unified vision, articulated 2025 priorities, and validated departmental work plans aligned with the national development agenda.

The Education & Prevention Department laid groundwork for strategic collaborations with schools and marketplaces across Monrovia to raise awareness among administrators, educators, and youth. Simultaneously, four dedicated investigative teams were deployed to manage 22 active cases, reflecting the Commission’s operational readiness and responsiveness.

On the prosecutorial front, the ongoing trial of Mrs. Enree Bee Neeplo at Criminal Court “C,” alongside the Commission’s successful indictments and “True Bill” outcomes in the Bong Mines Hospital and National WASH Commission corruption cases, reinforces the institution’s growing legal impact.

With continued support from Your Excellency and our development partners, the Commission is poised to escalate its efforts in the fight against corruption. The pending completion of the 2025–2029 Strategic Plan, complemented by the Commission’s alignment with the Arrest Agenda for Inclusive Development (AAID), provides a transformative roadmap for achieving measurable results.

These frameworks will not only guide our programmatic interventions but will also galvanize institutional resolve to investigate, prosecute, prevent, and educate—ultimately fostering a culture of accountability, transparency, and good governance in Liberia.